



## LMI for All Webinar Series

### The Current State of Skill Mismatches: Employer and Employee Perspectives

10:00 – 12:00 (GMT), 28<sup>th</sup> February 2024

#### Online webinar

There are widespread policy concerns across Europe that the supply of skills is insufficiently matched to labour market demand. This potentially imposes costs to both employers (who face difficulties securing the skills they require) and individuals (who may struggle to find a job that makes use of their skills).

As part of part of [LMI for All](#)'s mission to provide the latest information about the state of skills demand and supply, the webinar will provide insights into the current state of skill mismatches. The online webinar is hosted by the University of Warwick [Institute for Employment Research](#) (IER).

You can register for the webinar at Eventbrite: <https://shorturl.at/RWX89>

The concept of skill mismatches is a complex one. The webinar will commence with a presentation from Seamus McGuinness from the [Economic and Social Research Institute](#) who will summarise the variety of concepts which lie behind the of measures of skills mismatch currently in use (e.g. skill shortages, over-skilling, under-education, etc.). Mark Winterbotham, who for several decades managed the [Employers Skill Survey](#) in England, will then reveal the extent of skill mismatches reported by employers. The [European Skills and Jobs Survey](#) (ESJS) provides detailed information on the extent to which employees skills are matched to their current job. Kostantinos Pouliakas from [Cedefop](#) will present findings from the latest ESJS.

Each presentation will be around 20 minutes long with time for questions after each session.

Time	Presentation
10:00 – 10:15	<b>Introduction</b> Terence Hogarth, University of Warwick Institute for Employment Research
10:15 - 10:45	<b>Skill Mismatches: Concepts and Measurement</b> Seamus McGuinness, Research Professor, Economic and Social Research Institute Q&A
10:45 – 11:15	<b>Skill Mismatches in England: Findings from the Employers Skill Survey series</b> Mark Winterbotham Q&A

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11:15 – 11:45	<b>Skill Mismatches in Europe: Observations from the European Skills and Job Survey</b> Kostantinos Pouliakas, Expert, Cedefop Q&A
11:45 – 12:00	Open Floor for final questions and comments

The webinar will be moderated by Terence Hogarth from IER.

**Register to participate in the webinar at: <https://shorturl.at/RWX89>**

If you require further information about the webinar, please contact Stef Poole at:  
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